LEXIPOL

COURSE CATALOG

LocalGov U
A Lexipol Solution

844-312-9500
www.LocalGovU.com

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ECHELON FRONT LEADERSHIP TRAINING SERIES

Through an exclusive partnership, Lexipol and Echelon Front have come together to create a six-part online leadership training series to provide public safety departments and individuals with practical tools and concepts for both new and seasoned leaders. This unique series focuses on the battleground-proven leadership concept of Extreme Ownership and applies that mindset to situations first responders can relate to. Throughout the courses, personnel will learn how the power of Extreme Ownership can make a positive impact at public safety agencies.

ECHELON FRONT

- **1H** Extreme Ownership Leadership Training 101: Believe with Jocko and Leif
- **1H** Extreme Ownership Leadership Training 102: Extreme Ownership with Jocko and Leif
- **1H** Extreme Ownership Leadership Training 103: Laws of Combat with Jocko and Leif
- **1H** Extreme Ownership Leadership Training 104: Mindsets for Victory with Jocko and Leif
- **1H** Extreme Ownership Leadership Training 105: The Dichotomy of Leadership with Jocko and Leif
- **1H** Extreme Ownership Leadership Training 106: Leading Up and Down the Chain of Command with Jocko and Leif

CUSTOMER SERVICE

- **1H** Handling Difficult Customers for Local Government
- **1H** Online Customer Service Skills
- **1H** Successful Customer Interactions

DRIVING SAFETY

- **1H** Bus Operations: Operator Training
- **1H** Bus Safety: Distracted Driving
- **1H** Commercial Motor Vehicle Safety
- **1H** Driving Safety for First Responders
- **2H** Driving While Distracted
- **1H** Motor Vehicle Incident Investigation
- **1H** Transit Operations: Supervisor Training

ECONOMIC DEVELOPMENT

- **1H** Business Continuity
- **1H** Managing Homeless Populations

EDUCATION AND SCHOOLS

- **1H** Active Shooter Preparation and Response for Schools
- **1H** Bomb Threats in Schools
- **1H** Coaching with Character
- **1H** Effective Communication Techniques for Teachers
- **1H** Volunteers Working with Children and Adolescents

EEOC AND EMPLOYMENT LAW

- **1H** Discipline and Termination
- **1H** Ethical Behavior for Elected Officials
- **1H** Ethical Behavior for Local Government
- **1H** Inclusive Leadership – **NEW!**
- **1H** Investigating Incidents for Local Government
- **1H** Unconscious Bias for Local Government – **NEW!**

EQUIPMENT SAFETY

- **1H** Cemetery Maintenance
- **1H** Chainsaw Safety
- **1H** Commercial Lawn Mower Safety
- **1H** Dump Truck Safety
- **1H** Excavation Safety and Operation Forklift Safety
- **30M** Lawn Care Equipment Safety
- **1H** Power Tool Safety
- **1H** Stairways and Ladders – **NEW!**
- **1H** Water Slide Inspections and Maintenance – **NEW!**
- **1H** Water Slide Inspections and Maintenance (Colorado) – **NEW!**

FINANCIAL MANAGEMENT

- **1H** Budgeting for Local Government – **NEW!**

GENERAL HEALTH AND WELLNESS

- **1H** Dealing with Stress
- **1H** Diabetic Emergencies
- **1H** High Blood Pressure – Reducing Your Risks
- **1H** Human Trafficking 101 – **NEW!**
- **1H** Managing Your Healthcare
- **1H** Sleep and Your Health
- **1H** Smoking Cessation

1H Tourette Syndrome and Other Neurological Disorders
1H Understanding Anxiety Disorders, OCD, and PTSD
1H Understanding Autism Spectrum Disorder
1H Understanding Behavior, Burnout, and Depression
1H Understanding Carpal Tunnel Syndrome
1H Understanding Depression and Bipolar Disorder
1H Understanding Eating Disorders
1H Understanding Prediabetes
1H Walking Your Way to Fitness

GENERAL HUMAN RESOURCES

1H Acoso Sexual en el Lugar de Empleo
2H Acoso Sexual para Gerentes
1H ADA Compliance in Business
1H Anti-Harassment in the Workplace
1H Dealing with Angry Employees
1H Dealing with the Media
1H Diversity in the Workplace
1H Drug and Alcohol Awareness
1H Family and Medical Leave Act (FMLA)
1H FMLA Training for Supervisors
1H Form I-9 and Employment Eligibility Verification
1H HR Recruitment and Selection Process
1H Managing a Remote Workforce
1H Personnel Record Retention (Federal Standards)
2H Reasonable Suspicion Training for Supervisors
1H Recognizing Child Abuse
2H Recognizing Domestic Violence
2H Risks of Social Media in the Workplace
2H Sexual Harassment Awareness AB 1825 (California)
2H Sexual Harassment for Managers
1H Sexual Harassment in the Workplace
1H Sexual Harassment in the Workplace AB 1825 (California)
1H Violence in the Workplace
1H Workers' Compensation: Sprain and Strain Injury Prevention
1H Workplace Bullying

GENERAL MANAGEMENT SKILLS

1H Business Continuity
1H Conflict and Dispute Resolution
1H Parliamentary Procedures
1H Press Conference and Briefing Basics
1H Running an Effective Board Meeting
1H Training for Small Communities

GENERAL PROFESSIONAL SKILLS

1H An Introduction to Requests for Proposal
1H Basic Math Concepts
1H Basic Telephone Skills
1H Business Writing Basics
1H Career Professionalism
1H Cybersecurity Incident Response – **NEW!**
1H Developing Effective Communication Skills
1H Developing Leadership
1H Effective Presentation Basics
1H Emotional Intelligence for Leaders
1H Employee Recognition
1H Employee Retention

1H Enhancing Work Relationships
1H Finance 101 for Non-Financial Managers
1H Generational Differences– **NEW!**
1H Goal Setting Skills
1H Interviewing Skills for Managers: Conducting an Interview
1H Leadership v. Management
1H Managing Risk in an Aging Workforce
1H Meeting Management
1H Navigating the Work Environment
1H Performance Management
1H Providing Effective Onboarding
1H Retaining Talent
1H Science of Employee Engagement
1H Shaping an Ethical Workplace Culture
1H Skills for the New Trainer
1H Supervisor Skills
1H The Aging Workforce: Leveraging the Talents of Mature Employees
1H Time Management Skills
1H Transition from Peer to Supervisor
1H Workplace Stress Resiliency

GENERAL SAFETY/ COMPLIANCE

1H Absorbents and Spills
1H Active Shooter – **NEW!**
1H Advanced Defensive Driving Techniques
1H Airborne and Bloodborne Pathogens
1H Back Injuries
2H Basic First Aid
1H Bloodborne Pathogens for Public Entities
1H Computer Security Basics
1H Confined Spaces 101
1H Confined Spaces 102
1H Crisis Management
1H Dealing with Cold Stress
1H Dealing with Heat Stress
1H Defensive Driving Basics
1H Electrical and Fire Safety
1H Emergency Preparation and Egress – **UPDATED!**
1H Equipment Safety
1H Fall Protection
30M FEMA Benefit-Cost Analysis Fundamentals
1H FEMA Emergency Support Function #6: Mass Care, Emergency Assistance, Housing, and Human Services
4H FEMA Fundamentals of Emergency Management
2H FEMA Fundamentals of Risk Management – **NEW!**
2H FEMA Integrated Public Alert and Warning System (IPAWS) for Alerting Authorities
2H FEMA Introduction to Homeland Security Planning
2H FEMA Social Media in Emergency Management
1H FEMA Surveillance Awareness: What You Can Do?
2H FEMA The Role of Voluntary Organizations in Emergency Management
1H FEMA Wildfire Mitigation Basics
1H Global SDS and the Hazardous Communication Standards
1H Hamzat First Responder Awareness (FRA)
2H Highway Incident Safety Guidelines for Emergency Responders
1H HIPAA: Protected Health Information For Public Entities
2H ICS-100c: Introduction to the Incident Command System
1H Ladder Safety

1H Lockout/Tagout 101
1H Lockout/Tagout 102
1H Means of Egress
1H OSHA Safety Audits and State Plans – **NEW!**
1H Personal Protective Equipment
1H Preventing Accidents in the Workplace
1H Preventing Slips, Trips, and Falls
1H Public Employee Safety in the Community
30M Respirators and Air Quality
1H Safeguarding Your Community from Terrorism
1H Situational Awareness for First Responders in Mass Casualty Incidents (MCI) – **NEW!**
1H Workplace Ergonomics

HEALTH AND WELLNESS FOR LOCAL GOV

1H Bloodborne Pathogens for First Responders
3H Building Financial Strength in First Responder Families – **UPDATED!**
1H Stress and Your Health
30M Work Environment Flexibility
1H Working from Home

INFORMATION TECHNOLOGY

1H Cybersecurity Incident Response – **NEW!**
1H Cybersecurity Threats to Public Entities
1H Excel Fundamentals – **NEW!**
1H Security Awareness Training (HB 3834) – **UPDATED!**

MASS CASUALTY INCIDENTS FOR LOCAL GOV

1H Active Shooter – **NEW!**
3H FEMA ICS-200: ICS for Single Resources and Initial Action Incidents
3.5H FEMA IS-0700.b An Introduction to the National Incident Management System
3H FEMA IS-702 NIMS Public Information Systems
3H FEMA IS-800.D: National Response Framework, An Introduction
1H Protecting Transportation Systems

PARKS AND RECREATION

1H Designing and Maintaining Safe Playgrounds
1H Public Pools and Public Health

PUBLIC HEALTH AND WELLNESS

1H Community Stop the Bleed – **NEW!**

ROADWAY AND HIGHWAY

2H CDOT Flagger Training
Guide to Temporary Traffic Control in Work Zones
1H Inspection and Citation Guidance for Roadway and Highway Construction Work Zones
1H Roadway Maintenance
Safe and Effective Work Zone Inspections
1H Snow and Ice Management

1H Traffic Incident Management
1H Understanding the MUTCD
1H Work Zone Safety for Local Governments
1H Work Zone Traffic Control

WATER AND WASTEWATER

1H Chlorine Safety – **NEW!**
1H Decentralized Wastewater Systems
1H Drinking Water Distribution System Management
1H Drinking Water Standards
1H Sewer System Overview
1H Storage Tank Management
1H Stormwater Runoff Responsibilities 101
1H Stormwater Runoff Responsibilities 201
1H Wastewater Utility Operation & Maintenance
1H Water Agency Security
1H Water Distribution Management
1H Water Quality Standards
1H Watershed Overview