



SMT Safety Series

THE SMT SAFETY GRANT

June 27, 2024

BENECON

A premier group self-funded worker's compensation program for Pennsylvania municipal entities and their employees.



Established in 1995 and administered in partnership with Benecon.

80 members within a 36-county service area.

THE SMT SAFETY GRANT

- ❖ What is the SMT Safety Grant?
- ❖ SMT Safety Grant Criteria
- ❖ Examples of Qualifying and Non-Qualifying Items
- ❖ Applying for the SMT Safety Grant
- ❖ Using the SMT Safety Grant Funds

What is the SMT Safety Grant?

SMT SAFETY GRANT

- Benefit of SMT membership.
- Established in 2008.
- Developed as an incentive to support workplace safety.
- 2025 Budget: \$50,000.

SMT SAFETY GRANT

- Members must match dollar-for-dollar up to the grant award.
- Maximum awarded per member = up to \$1,500.
- Funding is awarded as reimbursement for items purchased.
- Competitive application and review process.

What Makes the SMT Safety Grant
unique?

We WANT you to have this money!

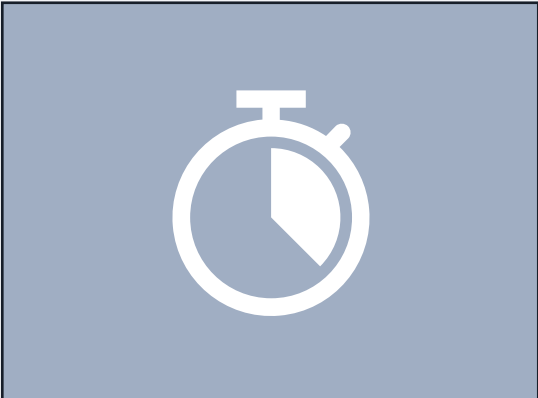
SMT SAFETY GRANT



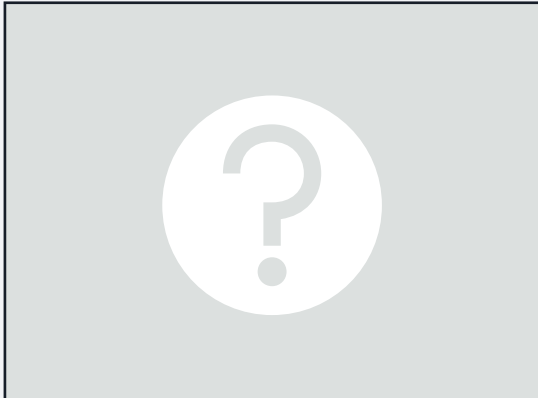
Any current SMT member may apply for the SMT Safety Grant – even past recipients & new members!



SMT Safety Grant application is short & straightforward – no complicated questions!



Review process is expedited – no waiting for months to see if you’ve qualified!



SMT staff readily available to help with questions throughout SMT Safety Grant process.

SMT Safety Grant Criteria

The guiding principle of the
SMT Safety Grant...

The grant must be used on items
designed to improve employee
workplace safety.

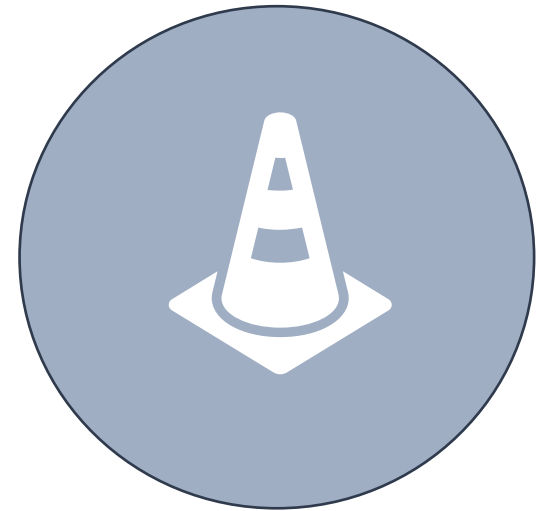
SMT SAFETY GRANT CRITERIA



1. RELATED TO RECENT
SITE-SURVEY
RECOMMENDATION



2. RELATED TO SPECIFIC
WORKERS' COMP CLAIM



3. RELATED TO GENERAL
EMPLOYEE RISK FACTORS

Examples of Qualifying & Non-Qualifying Items

ITEMS THAT MAY QUALIFY

- Examples include...

- Lifts, Hooks, or Keys for Manhole Covers and Sewer Grates
- Trench Boxes or Shoring Equipment
- Rescue Tripods
- Confined Space Gas Meters
- Eyewash Stations & Drench Showers
- Flammable Storage Cabinets
- Lift Gates for Public Works Vehicles
- Chainsaw PPE
- Weapon-Clearing Systems
- Ice Cleats
- Strap-Lift Assist Devices
- Ear & Eye PPE
- Puncture-Resistant Gloves
- Bug-Bite Suction Devices
- Automated External Defibrators (AEDs)

ITEMS THAT DO NOT QUALIFY

- Examples include...

- Labor/Service Costs
- Standard-Issue Uniforms or Apparel:
 - Hoodies, T-Shirts, Outerwear
 - Work Boots
 - Riot Gear and Ballistic Vests
- General Operating Expenses:
 - Caution Tape
 - Chevron Reflectors for Vehicles
 - Road Signs
 - Traffic Cones & Barriers
 - Radios & Other Communication Equipment
 - Workout Gear & Fitness Equipment

Applying for the SMT Safety Grant

2025 SAFETY GRANT APPLICATION

PURPOSE

The Susquehanna Municipal Trust (SMT) Safety Grant Program provides financial incentives to members wanting to purchase materials, equipment, or items to help improve employee safety and reduce the frequency and severity of workers' compensation claims. For 2025, SMT will award up to \$50,000 in grants to members with eligible requests. Please read this application form carefully and follow the instructions.

GRANT INFORMATION

- The maximum grant per member is \$1,500.
- SMT grants requires a member match of 50% or more of the purchase total. For example:
 - If the item to be purchased costs \$3,000, the member may apply for the maximum \$1,500 grant amount, and the member must provide a \$1,500 match to meet the total \$3,000 purchase amount.
 - Several items to be purchased cost a total of \$800; the member may apply for a grant of \$400, and then must provide a \$400 match toward the total cost of the items.
- SMT does not guarantee an award of the full grant amount requested in the application.

GUIDELINES

- Completed grant applications will be accepted starting June 1 are due by Friday, August 2, 2024.
- Item(s) purchased must be for a workers' compensation-related issue and regarding employee safety, not for safety matters pertaining to the general public.
- Purchases completed or ordered prior to January 1, 2025 are not eligible.
- Members requesting funding for multiple purchases must prioritize the funding requests and itemize the cost for each item separately (attach additional pages if necessary).
- Evaluation for funding considers the level of perceived employee-safety exposure. Priorities include applications that are: (a) related to an accident or injury incurred by the municipality; (b) a recommendation from a loss-control site survey provided by SMT; and/or (c) an item or items that will be used to help improve employee safety and/or assist with employee accident prevention.
- Eligible items for funding include but are not limited to: ANSI-approved high-visibility safety vests; safety gloves; eye protection; ear protection; ice cleats; leg guards or chaps; AEDs*; First Aid kits; trenching and shoring equipment; confined-space air monitors; flammable-liquids storage units; drench showers; eyewash stations; manhole-cover lifts; rescue tripods; flotation rings; and fall protection such as railings.
*AEDs must be intended for employee safety and must include instruction for proper use/care.
- The following items are not eligible for funding:
 - Department uniforms and/or standard-issue apparel such as t-shirts, hoodies, raingear, or boots.
 - Tactical gear such as ballistic vests, riot shields, or body armor.
 - Items that should be covered under general operating expenses such as road signs, traffic cones or barriers, caution tape, communication devices, or electronic equipment.
 - Labor costs such as employee wages, contractor work, or fees for training sessions.
- Members awarded grants must submit receipts and documentation of purchases to SMT within 12 months from the date of the funding notification letter; this helps ensure timely reimbursement payment in 2025.
- Contact **Melissa Kashner, Manager – Risk Control Services**, at mkashner@benecon.com or call the SMT team at Benecon at 888-400-4647 with any questions regarding the program.

- Purpose Statement & Grant Information:
 - ✓ Introduction to the SMT Safety Grant.
 - ✓ Matching Requirements.
- Guidelines:
 - ✓ Application deadline.
 - ✓ Purchasing instructions.
 - ✓ Details about qualifying purchases.
 - ✓ Reimbursement request instructions.



2025 SAFETY GRANT APPLICATION

Municipality/Entity: _____

Address: _____

Contact Name: _____

Contact Email: _____ Contact Phone: _____

Department Requesting Grant: _____

Describe the item(s) to be funded: _____

Describe why the item is required and how it will minimize risk to your employees. Include photos and other relevant information that may support your application. Attach additional pages if necessary:

For equipment purchases, is the proposed equipment new to the municipality or does it replace existing equipment?

New Replacement N/A

Is the request related to a loss-control site survey? Yes No

Is the request related to a previous workers' compensation injury? Yes No

If yes, provide the claim number: _____

A. TOTAL GRANT AMOUNT REQUESTED (Maximum \$1,500) \$ _____

B. Member match (must equal or be greater than amount in Line A): \$ _____

C. Total expected cost of the item(s) (Lines A + B): \$ _____

Applications are due by end of day on August 2, 2024 to:
Kelly Holmes, SMT Associate Account Manager, at kholmes@benecon.com
OR
Susquehanna Municipal Trust
c/o The Benecon Group
P.O. Box 5406, Lancaster, PA 17606-5406

• Application Page:

✓ Description of item(s) requested:

➤ Here is where to request a grant award!

➤ Attach additional pages if needed.

✓ Specifics of item(s) requested:

➤ New or replacement?

➤ Related to site-survey recommendation and/or a specific workers' comp claim?

✓ Include

A. Total amount grant requested +

B. Member match =

C. Total purchase price.

SMT SAFETY GRANT: EXAMPLE #1

TOTAL COST OF ITEM(S)
= \$800

REQUEST SMT SAFETY
GRANT FOR 50% OF THAT
COST = \$400

MEMBER MATCH
= \$400

$\$400 \text{ SMT Grant} + \$400 \text{ SMT Member Match} = \800 purchase

SMT SAFETY GRANT: EXAMPLE #2

TOTAL COST OF PURCHASE
= \$5,000

REQUEST MAXIMUM
SMT SAFETY GRANT
AMOUNT = \$1,500

MEMBER MATCH
= \$3,500

$\$1,500 \text{ SMT Grant} + \$3,500 \text{ SMT Member Match} = \$5,000 \text{ purchase}$

SMT SAFETY GRANT SAMPLE APPLICATION

- Department Requesting Grant
- Description of Item(s) to be Funded
- Explanation of Why & How Items Will Reduce Employee Injuries
- Items are New and/or Replacements
- Items are Related to Site Survey and/or Claim
 - Provide Claim # if Applicable
- Add Up Amount of Funding Request & Amount of Matching Funds

SUSQUEHANNA MUNICIPAL TRUST
Original member compensation retirement trust

2024 SAFETY GRANT APPLICATION

Municipality/Entity: _____

Address: _____

Contact Name: _____

Contact Email: _____ Contact Phone: _____

Department Requesting Grant: Public Works

Describe the item(s) to be funded: Steel collapsible manhole dolly, eyewash station, eyewash station sink attachment

Describe why the item is required and how it will minimize risk to your employees. Include photos and other relevant information that may support your application. Attach additional pages if necessary:

1. We currently have solid handles w/magnets that require heavy lifting of manhole cover. The proposed purchase will help reduce amount of energy used to remove. 2. During our monthly building audits, it was determined some of the Parks buildings need eyewash stations and the main PW building's wall-mount unit is severely deteriorating and has no cover in place.

For equipment purchases, is the proposed equipment new to the municipality or does it replace existing equipment?

New Replacement N/A

Is the request related to a loss-control site survey? Yes No

Is the request related to a previous workers' compensation injury? Yes No

If yes, provide the claim number: Claim # here

A. TOTAL GRANT AMOUNT REQUESTED (Maximum \$1,500)	\$ <u>1,019.89</u>
B. Member match (must equal or be greater than amount in Line A):	\$ <u>1,019.89</u>
C. Total expected cost of the item(s) (Lines A + B):	\$ <u>2,039.78</u>

Applications are due by end of day on August 4, 2023 to:
Kelly Holmes, SMT Associate Account Manager, at kholmes@benecon.com
OR
Susquehanna Municipal Trust
c/o The Benecon Group
P.O. Box 5406, Lancaster, PA 17606-5406

SMT SAFETY GRANT SAMPLE APPLICATION

Industrial & Scientific > Material Handling Products > Material Transport Equipment > Dollies

Allegro Industries 9401-27 Steel Collapsible Dolly 36" x 12.5" x 11.675"

Visit the Allegro Industries Store
5.0 1 rating

Price: **\$811.91**
FREE Returns

Buy more, 100 units save more: **\$761.08** (LOWEST PRICE) Save 6%

May be available at a lower price from other sellers, potentially without free Prime shipping.

- The Dolly is made of steel construction
- Dual position lifting points provide the power to break loose the most stubborn covers
- Breaks down for easy storage
- Country of origin: United States

About the product | Compare with similar products | Reviews and Q&A

Offers also available from certified small and diverse sellers. Details

Report incorrect product information.

Roll over image to zoom in

\$811.91
FREE Returns

FREE Prime delivery Monday, July 24. Order within 14 hrs 8 mins

Deliver to Upper - Bellefonte 18031

Only 4 left in stock (more on the way)

Quantity: 1

Buying in bulk?

Add to Cart

Secure transaction

Ships from and sold by Amazon.com.

Return policy: Eligible for Return, Refund or Replacement within 30 days of receipt

Add a Protection Plan:

3-Year Protection for \$141.17

4-Year Protection for \$205.52

Add a gift receipt for easy Tory Carrier Upright Dolly Truck 11000lbs Capacity 48" Lx27 W

\$869.99
\$174.29 with coupon

Add to List

Add to Essentials

Frifreego Eye Wash Station with Cover, Emergency Eyewash Station OSAH Approved, Wall Mounted Eye Wash Unit, Stainless Steel Plumbed-Sink-Type Eye Wash Station, with a Free Emergency Sign, Large Bowl

Visit the Frifreego Store
5.0 5 ratings

Typical price: \$499.00
Price: **\$216.00**
FREE Returns

You Save: \$12.00 (5%)

Buy more, 12 units save more: **\$211.68** (LOWEST PRICE) Save 7%

EYEWASH STATION WITH COVER: the eyewash station is one of OSHA required safety protection devices, which is necessary for the workplace to equipped with. And this wall mounted plumbing-sink-style eyewash station is feature by its stainless steel cover, to keep the whole eyewash basin clean

MADE OF STAINLESS STEEL: the 98% part of Frifreego eyewash station is made high quality 304 stainless steel, which is very reliable and sturdy. The surface is well made/polished, stronger corrosion resistance, longer service life, Higher quality, lower maintenance Costs.

USER FRIENDLY: the water inlet/outlet is customized into NPT threads, reducing the risk of leaks due to unsuitable threads. After the eyewash station is well set-up, the maintenance would be very low, such as no regular water replacement, easy to operate for everyone, always ready for emergency.

COMPLIANT STANDARD & HIGH QUALITY: the quality has always been attached great importance by our company, not only meeting the ANSI Z358.1-2014 standard, which is approved by OSHA, but also we use the high quality stainless steel as the raw material to produce a heavier eyewash station, higher cost means better quality.

DUAL AERATED SPRAY HEADS: we adopt special filters inside the spray heads to make the sprayed aerated water flow is soft and comfortable for the user under 0.2-0.4MPa, flushing away foreign objects and chemical liquids in time.

About the product | Compare with similar products | Reviews and Q&A

Report incorrect product information.

\$216.00
FREE Returns

FREE delivery Monday, July 24. Order within 12 hrs 44 mins

Deliver to Upper - Bellefonte 18031

In Stock.

Quantity: 1

Buying in bulk?

Add to Cart

Secure transaction

Sold by Frifreego and Fulfilled by Amazon.

Return policy: Eligible for Return, Refund or Replacement within 30 days of receipt

Shows what's inside. Item often ships in manufacturer container to reduce packaging. To hide what's inside, choose **Ship in Amazon packaging** at checkout.

Add a gift receipt for easy returns

Add to List

Viewpower Eye Wash Station, Emergency-Shower, Combination... 1305⁰⁰ option

Eye Wash Station, Emergency Eyewash Stations Faucet Mounted for Sink Attachment - Eye Flush Unit Eye Wash Solution for First Aid for Lab Factory Industry Site, Office and Home, Equipped with 4 Adapters

Visit the Beauty Rate Store
4.5 124 ratings

Price: **\$49.99**
FREE Returns

Buy more, 10 units save more: **\$48.43**

30 units save more: **\$45.88** (LOWEST PRICE) Save 8%

Size: **Style A**

Style D *2 | Style E *2 | **Style A** | Style D | Style E

Style W

Number of items: 1

2 | 1

PROFESSIONAL EYEWASH STATION This eye washer is equipped with **DOUBLE LAYER FILTER**, which can filter impurities in the water and protect your eyes, with **DUAL SPRAY HEADS** which provide a soft, comfortable spray based on the principle of retarding pressure.

NO WAITING FOR ASSISTANCE Hands free emergency eyewash, faucet-mounted eyewash will convert your faucet into an Emergency Eyewash Station without impacting normal faucet operation. Eye Flush station includes 4 eyewash kit adapters (1 1/8"/19"-27, 1 1/2"/16"-27 etc.) for installing on most commonly used faucets/Standard Faucet NOT included). The eye station body has 55/64"-27 Female Thread connection, EYEWASH LOG RECORD, INSPECTION TAG and simple installation instructions.

SUPERIOR QUALITY ANSI Z358.1 Standard - Solid construction. Like your business, we pride ourselves on delivering the pinnacle of quality. Every component and connection are **Meticulously Inspected and Rigorously Tested**, ensuring this eye flush unit works flawlessly when you need it most.

USER-FRIENDLY This emergency eyewash station is unlike wall mounted or traditional eyewash stations. It's No separate plumbing required. 360° rotation design enable you to choose a perfect angle for your faucet.

ORDER WITH FULL CONFIDENCE We offer LIFETIME quality guarantee. Please note this eyewash device **ONLY CONNECTS TO SINK FAUCETS** with **REMOVABLE AERATOR**. Will not connect properly to pull out faucet, pump style faucet, or bathtub faucet.

Buy new: **\$49.99**
One-Day

FREE Returns

FREE delivery Tomorrow, July 20. Order within 12 hrs 9 mins

Deliver to Upper - Bellefonte 18031

In Stock

Quantity: 1

Buying in bulk?

Add to Cart

Secure transaction

Sold by YOUNGUN and Fulfilled by Amazon.

Return policy: Eligible for Return, Refund or Replacement within 30 days of receipt

Add a Protection Plan:

3-Year Protection for \$6.54

4-Year Protection for \$9.54

Add a gift receipt for easy returns

Subscribe & Save:

\$48.99 (\$48.99 / Count) Save \$5.00 (10%)

Add to List

Add to Essentials

Eye Wash Station, Faucet Eye Wash, Sink Attachment, 360° Rotation \$48.99 option

Save 8% with coupon

• Specific Examples

• Photos & Product Descriptions Provided

• Exact Number of Items Requested

APPLYING FOR THE SMT SAFETY GRANT

- Applications must be submitted by Friday, August 2, 2024.
- May request a grant for the purchase of more than one item:
 - Prioritize items on the application.
 - Provide the cost for each individual item.
- Provide ample details about your requested item(s), including photos and/or product listings.
- Match required.

APPLYING FOR THE SMT SAFETY GRANT

- One application per SMT member will be accepted.
- All applications will be reviewed by SMT's Safety & Loss Control Committee, with identifying information removed.
- Partial and full grants are awarded in amounts up to \$1,500 per member.
- Competitive application process – no guarantee of grant award.
- Award letters sent via email by mid-September.

Using the SMT Safety Grant

USING THE SMT SAFETY GRANT

- The SMT Safety Grant is a reimbursement.
- Purchases must be made after January 1, 2025 & reimbursement submitted before November 1, 2025.
- Purchases must be for item(s) outlined in the application.
- Substitution of item(s) only in special circumstances and must be approved in advance of purchase.

USING THE SMT SAFETY GRANT

- Proof of purchase for qualifying item(s) is required. This may include a receipt, a shipping invoice, and/or a copy of the municipality's payment to the vendor.
- Send request via email to the SMT team at Benecon.
- Submit the reimbursement request before November 1, 2025. SMT Safety Grants are only applicable for the year they are awarded.



Questions?

CONTACT THE SMT TEAM:

- Melissa Kashner, Manager of Risk Control Services mkashner@benecon.com
- Kelly Holmes, Associate Account Manager kholmes@benecon.com
- Roni Ryan, Executive Director rryan@benecon.com



SMT Safety Series

NEXT MONTH...

PA Right-to-Know: Chemical
Documentation & Communication

July 25, 2024

BENECON